#### TWINTEX MAIN:

Avenida António Mineiro nº3,

6230-045 Aldeia de Joanes, Fundão - PORTUGAL

#### TWINTEX LOGISTICS CENTRE:

Zona Industrial do Fundão, Rua F, Lote 33, 6230-280 Fundão, PORTUGAL

Give a compliment, make a suggestion or help us to improve our service.

Sent us an email to humana@twintex.pt





























### THE 2023 EDITION

### Onshore production and communication

The most concrete steps toward Globalisation were taken in the mid-1990s. It was a well-intentioned liberal investment, which would make perfect sense from a macroeconomic point of view.

These measures would bring about flourishing economic development followed by stronger companies and more jobs, thus raising living conditions to new and improved standards.

Theoretically, it all makes sense - and in practice, it has made some sense too. However, failed trade agreements in the textile sector have severely harmed Europe in relation to its Asian counterparts.

This is because Asian barriers to receiving textiles are enormous, while European barriers to importing Asian textiles are practically non-existent.

And, as far as this matter is concerned, Globalisation was inefficient. Today, the Globalisation dream is fading, not because of the injustices in global trade agreements, but because of factors unrelated to trade, among which stands out the pandemic. This global health phenomenon has encouraged production in Europe to the detriment of Asia, not only due to travel impairments but also because of the differences between the vaccines and protocols adopted.

Another relevant factor is the European political-security framework - particularly that of Portugal - which are guarantors of a stable solution to external conflicts.

Equally important is the carbon footprint – a factor that is significantly reduced when production takes place in Europe, as compared to production in Asia.

The trend has thus become to produce in Europe, which is why communication acquires such relevance.

Said this, Twintex works ahead ready to keep investing and more than ever focusing on being

#### The Clothing Manufacturer of the Future



ANTÓNIO MINEIRO

#### 4 DECADES OF EXPERIENCE

and a prime location in the heart of Portugal are for sure an advantage to have tight partnerships with foremost factories worldwide.

The Team is able to source personalized fabrics at a competitive price and efficient patterns from a simple sketch or photo based on each Client's vision.

Twintex is the epitome of the Portuguese manufacturing industry. This position stems from the commitment to care for Product, People and Planet.

"We are the brand of brands and make brands happen. Brands have all this creative spectrum and it's up to us to make it happen.

#### This is our vision of the future."

Bruno Mineiro, Director of Expansion



In 2019, Twintex Logistics Centre was launched due to the constant growth of the company which led to the upgrade of both buildings into a more comfortable, spacious, efficient structures and increase the business offer.

The new Logistics welcomes Warehouses, Cutting Department, Thermo-Fusion, Expedition and a fully qualified Team prepared to deal with all Client requests to every destination.

Twintex has the **ANAC Certificate** "Well Known Expeditor" that means a frequent and safe exporter without customs stops.



**PRODUCTION** LINES

CERTIFICATIONS

21 PT / MR SUBCONTRACTORS

5500W WORKFORCE

 $4000_{\text{SQM}}$   $100K_{\text{GARMENTS}}$   $+20_{\text{DESTINATIONS}}$ 

6 EXPEDITION GATES





THE ART OF MANUFACTURING W&M BLAZERS.COATS.DRESSES.TROUSERS.SKIRTS



Geographically situated only hours away from Portugal, Morocco represents today the second main production destination for Twintex, most of our Clients are taking an advantage from this reality.

The operation is controlled from **Twintex Logistics Centre**, daily on the field by a Team of Exclusive Quality Controllers.

The deep knowledge of this Industrial Market, allows you to benefit from Morocco Atelier for the small runs, and Morocco industry for the average production runs.

# BENEFIT FROM THIS SOLUTIONI

## twintex

## Pioneer on SUSTAINABILITY

Twintex is aware of the difficulty to get trusting manufacturers who respect the **Planet** and the **People** in an era where the consumer is becoming more aware of the 'back the scenes' of the industry.

That's why, the **Ecolife Label** was created to share the non-stop commitment on this strands. This label shares with the final consumers that the Brand that they are purchasing partners with a manufacturer who is willing to have an active role on changing the industry.







+1000

PHOTOVOLTAIC PANELS

+20Y

ENVIRONMENTAL & SOCIAL MEASURES

100%

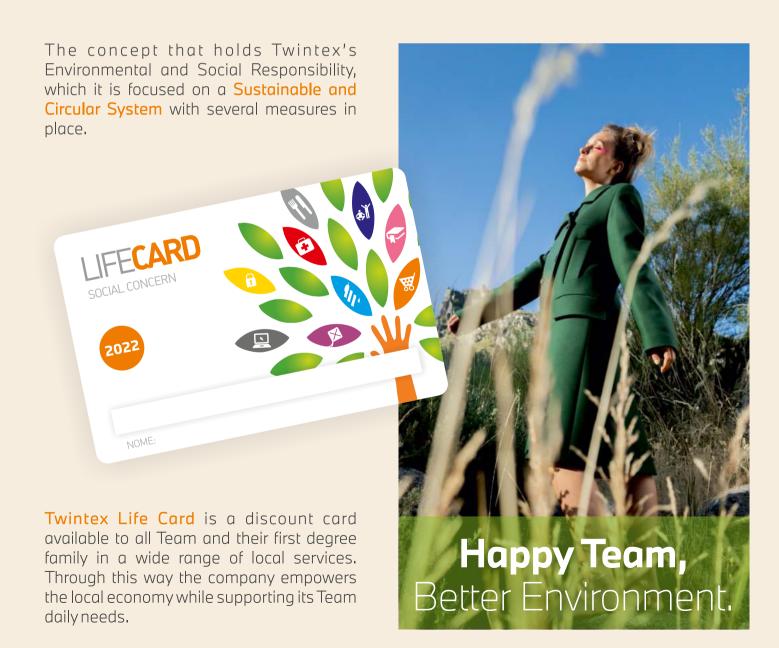
RENEWABLE ENERGY +50

AVERAGE OF ANNUALLY DONATIONS

"We continue to develop social, environmental and quality initiatives meeting the needs of our customers, workers and the entire surrounding community"

Mico Mineiro, Director of Operations

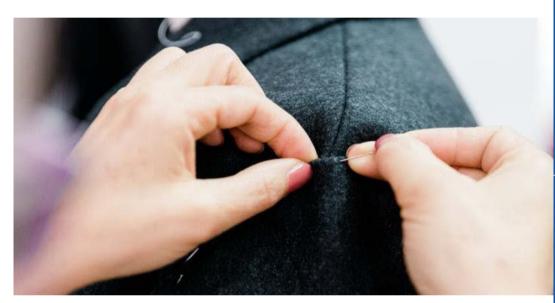








The Academy turns possible the will of having Highly Qualified People prepared to work with the Paramount brands which Twintex works with. The sensitiveness for manufacturing allows the company to transform the working experience and passion into production of the highest quality **Products**, as the team has at its own provision all the tools needed to be the best in class.



**AUTOMATISMS** LINES

**PIPELINES** 

"Twintex, as a business, has the mission to provide its team with the best possible conditions so that everyone can perform the best during their working day"



PEOPLE



Mico Mineiro, Director of Operations



88% **CLIENT SATISFACTION** 

The challenging concept that involves the whole Team dedicated to creative development of every department, in order to increase and improve Twintex's offer. Twintex Evolution makes its mark through custom-made automated circuits that fit the company's production need. The most recent investment of the manufacturer - **3D Pattern Designing** - is a technological benchmark that beyond lead time and method optimisation, improves communication with



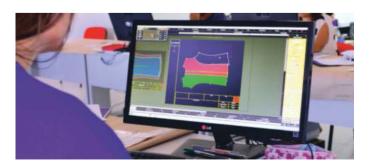
>200K **AVERAGE ANNUAL** 

PRODUCTION

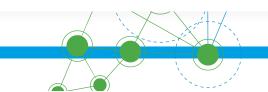
ULTIMATE **CUTTING MACHINES** 

QUALIFIED PATTERN DESIGNERS +600

**MACHINES** 









## MEETTHETEAM



570/0
FEMALE ON TOP
BOARDS

88%
PERMANENT
CONTRACTS

14

NACIONALITIES

+400

WORKERS



"The remarkable concern on People allows to achieve a great service and great products"

André Loureiro - PURCHASE OFFICE HEAD

"Working at Twintex is having the opportunity to feel a constant evolution"



Rui Folgado - PRODUCTION DIRECTOR



"I am very proud to be part of Twintex Team as a Sustainable and Social conscious company"

Liliana Torres - PR, SUSTAINABILITY & CSR MANAGER

"We have the opportunity to work with and by the people we have the privilege to meet all over the world"

Catarina Manuel - COORDINATOR OF CLIENT MANAGEMENT



#### MEET THE TEAM



"Permanent access to the latest and cleanest cutting techniques always with the Traditional Sartorial Techniques in mind"

Mário Guerra - CUTTING DEPTº MANAGER

"the human being produces much more, gives much more of his talent, if he is motivated to do so. It's about looking at people and seeing how I can encourage them to give more and better"







"It is a very rewarding experience, as we leave a bit of ourselves in each garment we develop and produce"

Fernanda Mendes - FINISHING DEPT<sup>®</sup> MANAGER

"Fabrics and Trims are in constant change, it is a never end learning process challenged by our Clients"

Telma Costa - RESEARCH & DEVELOPMENT











1979

became Twintex was Founded



2011

Installation of Natural Gas UV Filters in all windows Environmental Data Measurement



2017

Investment in ECO Auto-Cutting Machines Internal Software Development: 0% Plastic Project



1999

Water Cycling System



2013

Photovoltaic Panels Installation Project Community: Social Support & Partnerships Free Access to Medical Care ISO 9001 Certification



2018



Investment on Eco-Design Layout



2008



2014

Installation of Solar Panels & Photovoltaic Panels Installation Birth Support Initiative Christmas & Back To School Events ISO14001 & Sa8000 Certifications



2019

nauguration of Twintex Logistics Centre Twintex Eco Labels Launch Ecolife Event: Green Week



2024



2010

Installation of Thermo-Efective Roof Project Twintex Life Card Twintex Academy



2016

ANAC Certification



2021

Installation of 200 Photovoltaic Panels at TLC ECO Cutting Machine - Patterned Fabrics
Twintex Ecolife Bottles: 0% Plastic Project
Use of 100% Renewable Energy 360 VR Tour Launch





2022

Twintex Lounge Launch Motivational & Recruitment Plan Partnership w/ Recycling Company: Reusing of textile waste
Pattern Designing: Modaris 3D
OCS / GRS / GOTS Certifications



2023